

GIC HEALTH INSURANCE COVERAGE EFFECTIVE DATE

New employee coverage begins on the first day of the month following 60 calendar days from the first *date of employment*, or two calendar months, whichever comes first.

Date of Employment (first day of work)	Coverage begins on
Jan 2 – Feb 1	April 1
Feb 2 – March 2	May 1
March 3 – April 2	June 1
April 3 – May 2	July 1
May 3 – June 2	August 1
June 3 – July 3	September 1
July 4 – Aug 2	October 1
Aug 3 – Sept 2	November 1
Sept 3 – Oct 2	December 1
Oct 3 – Nov 2	January 1
Nov 3 – Dec 3	February 1
Dec 4 – Jan 1	March 1

If an employee loses health insurance elsewhere, he or she can enroll in GIC coverage at any time during the year with proof of loss of other coverage. (Contact the Treasurer/Collector's Office for more details).